Outward Bound Hong Kong has been working to provide outdoor experiential education for Hong Kong’s young people for 50 years. During that time, the organization has impacted thousands of lives, enabling participants to discover and develop their potential and to return to their daily lives more resilient, confident and compassionate.

Working with our partner, Wuhan College, Outward Bound Hong Kong is developing opportunities for young people in Hubei Province, China. OBHK is currently training operational staff from Wuhan who will become the foundation of Outward Bound China as delivery of outdoor learning experiences grows.

For more information and background to Outward Bound Hong Kong, please take the time to read the resources listed below.

In June 2019 the project was granted Exploratory Status by Outward Bound International. We are now looking to recruit a Project Lead to maintain the momentum and enable us to meet future licensing milestones.

Summary
The Project Lead will oversee the development of all aspects of Outward Bound China, from development of operational areas, policies and procedures and delivery of initial courses.

During the period of development there will be significant support from OBHK and OBI, but the role demands independence, problem-solving, initiative and resilience.

Location
Given the initial support provided by Outward Bound Hong Kong, it is expected that the Project Lead will be located in Hong Kong initially, with regular trips to Wuhan. As the project matures, and delivery increases in volume and frequency, the Project Leader will be expected to spend an increasing amount of time in Hubei.

Organisational Leadership
The successful candidate will create an organisational culture that must lay the foundations for future success. This will include;

- Identifying the required organizational structure
- Providing leadership that exemplifies the expectations of Outward Bound
- Working within the existing governance structure to ensure financial and operational accountability
- Effectively liaising with project partners, including Wuhan College, Yidan University Education Foundation, Outward Bound Hong Kong, Outward Bound International and relevant regulatory authorities.
- Ensuring regulation of finances and being accountable to the Board and relevant partners
- Promote and protect the Outward Bound brand regionally and nationally
• Attaining Provisional and Full Licence status within the expected timeframe

**Operations and Safety Leadership**

The position requires experience of working with an experiential education provider in a senior role. This experience will allow the successful candidate to;

• Establish effective standards, policies and practices that meet the expectations of Outward Bound Hong Kong and Outward Bound International
• Enable effective oversight of staff to ensure standards are met and maintained
• Monitor staff training and performance against expected standards
• Ensure resources, both physical and human, match the expected growth plan for the organization
• Identify operating areas that are in line with the staff’s ability to deliver
• Procure and deploy an inventory of equipment which supports delivery of high-quality courses

**People Leadership**

The Project Leader must build an effective team by;

• Recruiting suitably experienced and qualified staff to meet the planned growth of the organization
• Providing appropriate training opportunities that ensure skills match expectations and inspire the staff team
• Creating a sense of pride in working for an organization that is the latest addition to a global network
• Mentoring, coaching and developing talent to ensure they can fulfil their potential
• Fulfilling legal employment requirements

**Required Languages**

Given the necessity to liaise with organizations in Wuhan, Hubei, Hong Kong and internationally, it is essential that candidates are fluent in Putonghua and English. Cantonese is an advantage but not essential.

**Required Skills & Experience**

• Excellent leadership, organizational skills and attention to detail.
• Strong personal motivation, initiative, follow-through and commitment.
• Relevant industry experience that would allow swift understanding of, and affinity with, Outward Bound programs and skill requirements.
• Technical experience of relevant activities; i.e. backpacking, camping,
• Ability to work both independently and cooperatively as a team member and to give and receive both positive and constructive feedback.
• Able to prioritize and work on multiple projects simultaneously.
• Very effective communicator, both written and oral.
• Current WFR and CPR certification
• Proficient with widely-used IT systems
• Previous management experience
• Bachelor degree and/or 4-6 years’ experience in the outdoor education/experiential learning field or any similar combination of education and experience.

To apply, please email a cover letter, resume, and three references in PDF format to: ping@outwardbound.org.hk In your cover letter, please describe the specific skills you possess that we require.

Applications should be sent on or before 4 August 2019.

Readings and Resources

OBHK Annual Report 2018
OBHK Strategic Plan 2020-25
What It Means to be Outward Bound
Outward Bound Hong Kong
OB International
Wuhan College